

SunRice GRI Index



This index has been prepared in accordance with the GRI Standards: Core option. It supports our 2019 Annual Report, 2018 Sustainability Report, and 2019 Information Memorandum. The data in this report relates to the fiscal year ending 30 April 2019.

For a detailed explanation of the GRI indicators, visit the GRI website at www.globalreporting.org. The following reports are references in this index:

- SunRice Annual Report 2019 (AR)
- SunRice Sustainability Report 2018 (SR)
- SunRice Information Memorandum 2019 (IM)

Where other reports are referenced, a link is provided within our GRI Index.

GRI Standard	GRI Disclosure	Report/Response	Page Number	UNGC Principle
102-1	Name of the organisation	Ricegrowers Limited (SunRice) Trading as SunRice		
102-2	Activities, brands, products, and services	SunRice Information Memorandum 2019	51-73	
102-3	Location of headquarters	SunRice Annual Report 2019	Page 50	
102-4	Location of operations	SunRice Information Memorandum 2019, SunRice Sustainability Report 2018	IM Page 44, SR Page 6	
102-5	Ownership and legal form	SunRice Annual Report 2019	Page 50	
102-6	Markets served	SunRice Information Memorandum 2019	51-73	
102-7	Scale of the organization	i. Employee data available with in the Sustainability-Report ii. Operations data provided in SunRice Sustainability Report 2018 iii. Sales revenue provided in Annual Report 2019 iv. Capitalisation provided in Annual Report 2019 v. SunRice Information Memorandum 2019, https://www.sunrice.com.au/products/ , and http://www.rivianafoods.com.au/about-us	Page 6 Page 51 Page 53, 87 and 91 Page 3	6
102-8	Information on employees and other workers	i. Employee data available within the Sustainability-Report		6
102-9	Supply chain	SunRice Sustainability Report 2018	Page 6	4,5,6
102-10	Significant changes to the organization and its supply chain	SunRice Annual Report 2019	Page 5 and Page 30	
102-11	Precautionary Principle or approach	Partially Reported		7
102-12	External initiatives	The SunRice Sustainability Report 2018 identifies the following external initiatives: <ul style="list-style-type: none"> • UN Global Compact • Sustainable Development Goals • Sustainable Rice Platform 	Page ii, Page 8-9, Page 32-33, Page 42	
102-13	Membership of associations	SunRice are members of the following associations (note major Associations listed): <ul style="list-style-type: none"> • Australian Food and Grocery Council (AFGC) • AusCham Shanghai • AusCham Vietnam • Australian Sustainable Agriculture Initiative (SAI) Platform • Australia-Papua New Guinea Business Council • Australian Farm Institute • Freight and Trade Alliance of Australia • NSW Farm Writers Association 		
102-14	Statement from senior decision-maker	SunRice Sustainability Report 2018	Page 2-3	
102-16	Values, principles, standards, and norms of behaviour	SunRice Sustainability Report 2018 and SunRice Group Code of Conduct	Page 3-5	10

102-18	Governance structure	SunRice Annual Report 2019, SunRice Information Memorandum 2019	AR Page 22, IM Page 130-132	
102-40	List of stakeholder groups	Materiality - SunRice Sustainability Report 2018	Page 9	
102-41	Collective bargaining agreements	Employee data available within the Sustainability-Report		
102-42	Identifying and selecting stakeholders	Materiality - SunRice Sustainability Report 2018	Page 9	
102-43	Approach to stakeholder engagement	Not reported		
102-44	Key topics and concerns raised	Materiality - SunRice Sustainability Report 2018	Page 9	
102-45	Entities included in the consolidated financial statements	SunRice Annual Report 2019	Page 1	
102-46	Defining report content and topic Boundaries	About this report, Materiality - SunRice Sustainability Report 2018	Page ii, Page 9	
102-47	List of material topics	SunRice Sustainability Report 2018	Page 10-11	
102-48	Restatements of information	There are no restatements have been made to information presented in previous GRI indices.		
102-49	Changes in reporting	There have been no significant changes in reporting since our last GRI index was produced		
102-50	Reporting period	1 May 2018 to 30 April 2019		
102-51	Date of most recent report	SunRice Annual Report 2019- 27 June 2019 SunRice Sustainability Report 2018 - November 2018 SunRice Information Memorandum 2019 – March 2019		
102-52	Reporting cycle	SunRice Annual Report: Yearly SunRice Sustainability Report: Two years Sustainability Performance Data Table: Yearly		
102-53	Contact point for questions regarding the report	Head of Sustainability sustainabilityinfo@sunrice.com.au		
102-54	Claims of reporting in accordance with the GRI Standards	The content of the 2018 Sustainability Report and the updated information on the SunRice Sustainability Reporting Website has been informed by the Global Reporting Initiative (GRI) Standards: Core Option.		
102-55	GRI content index	SunRice Sustainability Reporting Website		
102-56	External assurance	External assurance has not been sought regarding our 2018 Sustainability Report and the updated information on the SunRice Sustainability Reporting Website. Given 2018 was SunRice first Sustainability Report, we have used the GRI Standards to inform the content of our reporting and we are currently reviewing our approach to meet our commitment to transparent and effective disclosure. We will continue to review and assess our approach to external assurance of sustainability reporting.		

Material Topic Disclosures				
103-1	Explanation of the material topic and its boundary	Described within each material topic in SunRice Sustainability Report 2018		
103-2	Management approach and its component	Described within each material topic in SunRice Sustainability Report 2018		
103-3	Evaluation of the management approach	Described within each material topic in SunRice Sustainability Report 2018		
201-1	Direct Economic Contribution	SunRice Annual Report 2019	Page 3	
201-2	Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue, or expenditure	SunRice Annual Report 2019, SunRice Sustainability Report 2018	AR Page 30, SR Page 15-17	
205-2	Communication and training about anti-corruption policies and procedures	SunRice Sustainability Report 2018, Sustainability Performance Data Table	SR Page 44	
205-3	Confirmed incidents of corruption and actions taken	SunRice Sustainability Report 2018	Page 43-44	
302-1	Energy consumption within the organisation	Sustainability Performance Data Table		
303-1	Water withdrawal by source	SunRice Sustainability Report 2018, Sustainability Performance Data Table	SR Page 20-21	8
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SunRice Sustainability Report 2018	Page 9	8
412-1	Operations that have been subject to human rights reviews or impact assessments	SunRice Sustainability Report 2018	Page 9	1,2,3,4,5,6
412-2	Employee training on human rights policies or procedures	SunRice Sustainability Report 2018	Page 43-44	1,2
414-1	New suppliers that were screened using social criteria	SunRice Sustainability Report 2018	Page 9	1,2,3,4,5,6