



OUR SUSTAINABILITY STRATEGY



MATERIAL TOPICS



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To ensure we prioritise the sustainability issues which matter most to us and our stakeholders, we have identified our most material topics. These topics are considered under the three pillars framework of Environment, Societies and Communities, and Governance (ESG). Our top material topics for 2018 are further detailed in the Materiality section of our Sustainability Report.

The 12 topics we have identified as priorities align with the ESG commitments outlined in our Sustainability Charter.

KEY

- Most connected
- Medium connection
- Lowest connection

ENVIRONMENT

R&D & AGRONOMICS

SunRice needs to maintain investment in innovative research and technologies to manage the risk of fluctuating volumes of rice production. It is vital to our business that we increase the efficiency of rice production while minimising the environmental impacts and supporting the development of rice varieties that meet customers' needs and preferences.

CLIMATE CHANGE, NATURAL DISASTERS AND EXTREME WEATHER EVENTS

Climate change and/or extreme weather events could have major, but isolated impacts on rice production around the world. We recognise the need to manage these risks through diversifying the geography and product range of our supply chain.

ENERGY EFFICIENCY AND EMISSIONS REDUCTION

SunRice recognises the need to reduce our energy consumption and emissions across our operations and supply chain.

WATER MANAGEMENT

Water use in rice production is a critical topic to many of our stakeholders. SunRice recognises the need to minimise water consumption, while maintaining secure access to high quality water for rice production. Appropriate water management is vital to maintaining our social license to operate.

WORKPLACE HEALTH AND SAFETY (WH&S)

SunRice needs to provide a safe work environment for its employees, contractors and suppliers. We will achieve this through: establishing a culture that places safety front-of-mind; developing strong leadership; and implementing and monitoring management systems to maintain a safe working environment.

OUR PEOPLE

In order to attract and retain high-performing staff, SunRice recognises the need to maintain a continuously improving culture. We encourage collaboration and innovation across our businesses, including by promoting diversity and inclusion, and preventing discrimination.

A SAFE AND ACCOUNTABLE SUPPLY CHAIN

INNOVATION

SUSTAINABLE SOURCING

PROCESSING

SOCIETIES AND COMMUNITIES

ROLE IN LOCAL ECONOMIES
SunRice plays an important role in our communities, including by creating employment and procurement opportunities, and by investing in community-based activities.

LABOUR PRACTICES
SunRice must ensure fair labour standards and good working conditions in our operations, and effectively manage the risk of exploitative labour practices occurring in our supply chain.

PRODUCT SAFETY AND QUALITY
Ensuring high standards of product safety and quality is critical to maintaining consumer trust in the SunRice brand, and to managing reputational risks associated with any food safety issues.

SECURE RICE SUPPLY
As identified in our five-year strategy, securing a sustainable and reliable global supply chain is key to our future success. To achieve this we will secure a multi-varietal and resilient supply chain with our Australian growers at its core.

GOVERNANCE

ANTI-BRIBERY AND CORRUPTION
SunRice needs to manage the risk of bribery and corruption in our operations and supply chain, both in Australia and globally. We will achieve this by maintaining high standards of ethical conduct and integrity, particularly in those markets into which we are expanding, and as our operational footprint extends into new countries.

FINANCIAL CHALLENGES IN THE SUPPLY CHAIN.
We will inevitably face financial challenges and pressures across our supply chain, such as rising input costs that might discourage growers from undertaking or increasing rice production. The development of value-added products, alongside products made from the by-products of rice production, is an opportunity to further support the financial viability of the rice growing industry.

MARKETING AND SALES

CONSUMPTION

GOVERNANCE

