



Environmental Policy

August 2004

Reviewed: November 2021





Group

INTRODUCTION

Through innovation, initiative and operating excellence, Ricegrowers Limited, together with its associated entities and complementary businesses (collectively, the “SunRice Group”, “we”, “our” or “us”), develops great tasting and nutritious foods that excite and satisfy consumers all over the world.

The SunRice Group and its subsidiaries operate food and animal feed manufacture, storage and distribution through extensive global supply chains and understand that our operations affect our natural environment. As one of the largest rice food companies in the world, we are committed to minimising the environmental impact of our products from farm to table.

The SunRice Group believe this policy reflects good business practice and will enhance the SunRice Group’s economic, social and environmental sustainability.

This policy is endorsed by the SunRice Board, and our Senior Management have oversight of the implementation of the policy and the Environmental management program for the SunRice Group.

PURPOSE

This document sets out the SunRice Group policy on Environment management practices, systems, requirements and approach. Environmental sustainability is a primary consideration in everything we do. We are committed to high standards of environmental and sustainability management, to make a difference by respecting our environment and leave it in better shape for future generations. This includes taking responsibility and having consideration for the environmental impact of our sites, facilities and our products and activities.

POLICY

The SunRice Group will develop, implement and maintain an effective Environmental Management Program for the SunRice Group which supports this policy and ensures compliance with applicable laws, regulations and standards and all other jurisdictional requirements to which the organisation subscribes.

We commit to implementing a sustainable business model across all our activities to support our long term success and growth.

We commit to the efficient use of natural resources, including energy and water, the reduction in waste and impacts on biodiversity.

We strive to understand and manage our environmental impacts with the goal of delivering on the SunRice Group Sustainability priorities and ambitions including Climate Resilience, Waste Reduction and Sustainable packaging, minimising or eliminating those impacts through:

- Regularly reviewing of our environmental programs for continuous improvement;
- Setting annual objectives aimed at improving the overall environmental performance of the business;
- Actively working towards the prevention of pollution of air, water and land and environmental incidents;
- Identifying environmental hazards, assessing and effectively managing risks;
- Ensuring that appropriate arrangements are in place to plan for, environmental emergency situations;
- Exploring and implementing opportunities for energy conservation, carbon emissions reductions and risks and opportunities related to changes in climate;
- Reducing waste in our processes and minimising packaging waste in our supply chain;
- Working in co-operation with growers, industry, government, suppliers and customers to promote high standards of environmental care and innovate and contribute to continuous improvement initiatives;
- Ensuring environmental awareness and engagement through providing appropriate training;
- Engagement with our customers, workers and shareholders on environmental issues and transparently communicating and reporting on our environmental performance
- Providing appropriate resources for the implementation of this policy.

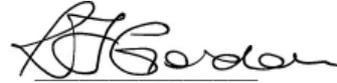
Laurie Arthur

Chairman



Rob Gordon

Chief Executive Officer



DOCUMENT CONTROL

This Policy is designated a key policy of SunRice and is subject to the periodic review and approval of the SunRice Board.

Version	Date	Approved by	Sign-off date
6.0	17-11-2021	L Arthur, R Gordon	2-2-2022
6.0	17-11-2021	SunRice Board	16-12-21
5.0	25-3-2015	L Arthur, R Gordon	25-3-2015
4.02	25-3-2014	L Arthur, R Gordon	25-3-2014
1.0	1-8-2004		1-8-2004