

# Employee Data (Sustainability Reporting) as at 1 May 2019



	Permanent Full-Time <sup>1</sup>		Permanent Part-Time <sup>1</sup>		Temporary Fixed Term <sup>2</sup>		Casual <sup>3</sup>		Headcount <sup>4</sup>
	F	M	F	M	F	M	F	M	
Consumer Markets	10	14	2		3				29
CopRice	20	99	8	3			4	7	141
Corporate Administration	6	2	4				2	1	15
Finance Group	14	28	5		2	1	1		51
Operations & Agribusiness	107	317	8	1	14	21	23	37	528
People & Culture	6	2	4		2				14
Riviana Foods	50	40	13			3	3	4	113
<b>Total Australia<sup>5</sup></b>	<b>213</b>	<b>502</b>	<b>44</b>	<b>4</b>	<b>21</b>	<b>25</b>	<b>33</b>	<b>49</b>	<b>891</b>
Papua New Guinea (Trukai Industries)	105	783		1				80	969
United States of America (SunFoods LLC)	17	34					3	22	76
United Arab Emirates (Ricegrowers DMCC)		17			2	19			38
Solomon Islands (SolRice)	17	19						1	37
Singapore (Ricegrowers Singapore)	4	6							10
Vietnam (Ricegrowers Vietnam)	17	34							51
Outside Australia	160	893	0	1	2	19	3	103	1181
<b>Total Group<sup>4</sup></b>	<b>373</b>	<b>1395</b>	<b>44</b>	<b>5</b>	<b>23</b>	<b>44</b>	<b>36</b>	<b>152</b>	<b>2072</b>
	<b>18%</b>	<b>67%</b>	<b>2%</b>	<b>0%</b>	<b>1%</b>	<b>2%</b>	<b>2%</b>	<b>7%</b>	

1. Permanent employees are employed by SunRice and its Subsidiaries on a full time (38 hours per week) or part time basis (less than 38 hours per week).
2. Fixed term employees are employed by SunRice and its Subsidiaries for a fixed term (their employment has an agreed end date).
3. Casual employees are paid on an hourly basis.
4. Total headcount includes permanent employees, fixed term employees and casual employees. It excludes Board members, temps, special contractors, vendors and employees on extended leave."
5. Collective bargaining agreements in place in Aust only (percentage of Aust employees covered is 52%)