



2015

CANDIDATE

PROFILES

GLEN ANDREAZZA

I have grown rice in Willbriggie for over 30 years, firstly with my parents as part of a family operation, and now with my wife Julie and our four children.

I am passionate about and committed to rice growing and SunRice. My vision is to see the industry profitable going forward, while continuing to grow the cleanest and greenest rice in the world.

Another key focus area for me is to continue recognising and supporting young rice growers and shareholders, to maintain a sustainable and progressive industry that is competitive on the world market.

I have been a Director on the SunRice Board from 2011 to 2015.

I hold an Advanced Diploma of Agriculture, am a Fellow member of The Australian Institute of Company Directors, and am an active member of the MIA rice growing community.

I have previously held the position of Chairman of the Mirrool Branch of the RGA, and am currently an alternate delegate to the RGA Central Executive.

I also hold positions as; Director of Rice Research Australia PTY LTD, and member of the Grower Services Committee and Safety, Health and Environment Committee for SunRice.

Additionally, I have hosted Longreach plant breeders since 2007, and am an active member of my local community through my capacity as a Senior Deputy of the Rural Fire Service.

I am committed to a strong viable future for our industry and our company

LAURIE ARTHUR

In December last year I replaced Gerry Lawson as Chairman of the Board. By any measure SunRice has had a very successful year. This has been the result of several years of hard work matched with strategic vision by the Board, management and staff.

However, none of this success is possible without you, our world leading Riverina Growers. Your commitment as growers and shareholders underpins SunRice, now and into the future. Growing a rice crop is not for the faint hearted. Low and late water allocations, dizzy temporary water prices and increasing input costs put a great deal of pressure on your ability to deliver rice. SunRice must continue to focus on ways to help you grow rice and paying you top prices for your paddy will always be a priority.

Despite these challenges, I believe we growers have an exciting future. As long as we do what we have done for 65 years; continue to innovate and grow the business from a strong financial base. I take my hat off to our early directors who had the vision to invest and market our branded product in places like PNG. I believe that the Capital Restructure proposal I have been putting in front of you in recent months is an important step along that path to continued success.

The vesting review is due in 2017 and I will ensure that we work very closely with RMB and RGA to put a compelling case in front of the NSW government for its retention.

I started growing rice in 1980 as a share farmer and the rice industry has been very kind to me. I continue to farm in the Moulamein district and I am fortunate to have my two boys and daughter involved on the farm along with my wife Debby. Enduring control of the rice industry by growers is something I deeply believe in.

During my term as RGA president and over the last eight years I have been fortunate to meet many of you. I value your views and enjoy the chance to talk with you about ways we can take our great industry forward. Please do not hesitate to ring me on 0428500232 or email me at: ljarthur@msn.com.au

LEIGH VIAL

Qualifications

B.Agric.Sci. (Hons), M.Ec., PhD in Agronomy, and a PRINCE2 qualification in project management

Experience

I am 44 years-old, began rice-growing in 1993, and now run a 2400 ha mixed farm at Moulamein with my wife, Sue and two sons. I served 12 years on the Rice Research Committee, chairing the Extension Committee that produced the rice growing guide '*Production of Quality Rice in South-East Australia*'. I also served as chairman of RGA's Environment Working Group. I was a founding board member of the Moulamein Grain Co-operative, which now receives, stores and assists growers to market about 350,000 tonnes of grain per year.

In response to the Millenium Drought, our family spent 2008-2011 in Laos, where I undertook a PhD on water productivity and led sections of an ACIAR project on intensifying and diversifying Lao lowland rice systems.

From early 2011 to January 2015, I was Head of the Experiment Station (ES) at the International Rice Research Institute (IRRI) in the Philippines, managing a permanent staff of 75 and contract staff of up to 800 to provide research facilities for IRRI. We modernized infrastructure and equipment, reformed both the permanent and contract staffing and established business viability for ES for the first time. I used the opportunity to develop a network across much of the rice-growing world, developing my knowledge of rice grain quality and my understanding of global rice production and consumption.

I can complement the existing Board, with:

A PhD and particularly a Masters in Economics;

A theoretical and hands-on understanding of rice grain quality;

A knowledge of global rice production and consumption patterns;

Recent experience in both Asian culture and business;

Experience working in a large international business.

Vision for SunRice

SunRice lives in interesting times. Water supplies are tighter and more variable which make a high paddy price essential, but the future for our product and our brand looks bright. The Board and staff have done an excellent job in securing better returns for both A and B class shareholders, and a better balance sheet, since the time of the Ebro offer.

SunRice can now invest to secure better returns for both A and B class shareholders. It can invest to secure quality alternate supplies when the Riverina cannot supply, to ensure we keep and grow our best markets. It can also invest to service the high-margin markets that are emerging as East Asia in particular grows richer. For this, we will need a different approach to grain quality and freshness.

I ask for your support. I believe I can help the Board and management make this profitable future happen.

MARK ROBERTSON

I am a second generation rice farmer from the Berriquin district. I am in partnership with my wife Margot also involving our six children. Succession is an important part of the Robertson Family.

As a Director of the SunRice board for 19 years, I believe that my knowledge of our domestic and global rice markets as well as our subsidiaries is integral to the success of this great company. We have encountered production highs from 1,700,000 tons (2001) to lows of 19,000 tones (2008) in the last 20 years. This has demanded a high degree of flexibility and ingenuity on our behalf. Change has been ongoing and will continue.

Currently I am Chairman of Trukai which encompasses issues such as sovereign risk, operating in a very challenging environment yet has a very successful record. I am a member of the Finance & Audit and Due Diligence Committees and have been an active and strategic member of the Board. I am proud of my involvement.

This election brings to the forefront what I see to be the most critical issues:-
Capital and Structure-The need to have a secure base for capital to grow SunRice.
The A and B Class structure has served the industry well focusing on grower control and shareholder investment. It must be remembered a large percentage of growers hold both A and B Class shares. This serves the dual purpose of recognizing both the paddy supplier and investor in the industry.

The Board— We need a cohesive and constructive Board to focus on retaining a financially strong and successful company. As we continue to grow the SunRice brand, a Riverina crop as well as global sourcing is critical to this success. Consequently the need for good communication and a sustainable price to growers is paramount.

The Future – For SunRice to succeed our board needs to be progressive in its plan for the future. Drawing on my experience and knowledge I believe that we can build a balanced and unified board that draws from both the farming and business sectors.

SunRice has built itself on strong family businesses which are based on generational change. As our company evolves I have the resolution and understanding to build on its past achievements and make positive steps for the future. Having met and communicated with many shareholders in my time on the Board I thank you for your support and look forward to the opportunity to be part of the ongoing changes within our great industry.

ALAN WALSH

I am a rice grower in the Deniliquin and Coleambally districts, operating a mixed farming enterprise which has produced rice every year for the past 39 years.

I have been a Director of SunRice for 14 years and am a Director of Riviana Foods and a Director of Solomon's Rice Company Ltd (Solomon Islands). Additionally, I am Chairman of Rice Research Australia Pty Ltd and a Member of Rice Research and Development Committee (RIRDC). Director Committees held are: Member of Grower Services, Safety Health and Environment and the Rice Industry Coordination Committee. Delegate to the Irrigation Research and Extension Committee and a Fellow of the Australian Institute of Company Directors.

I see rice as the main stay of many Riverina Farming Enterprises. With reduced access to water we are going to have to grow more with less. Thus we need to engage with Politicians and Bureaucrats to modify the "Water Act" to allow the National Water Holder to sell water on a temporary trade.

Research and Development will be the key to the future as water will always be a constraint going forward. Short season cold tolerant varieties are already coming through the breeding program for evaluation. The idea of breeding aerobic rice varieties specifically adapted for the Riverina conditions will further entrench rice as your summer crop of choice.

I strongly believe the restructure of SunRice is a real opportunity to grow the paddy price whilst providing access to a deeper pool of equity capital thereby enabling expansion into new growth markets. Good for growers and shareholders alike.

