

15 April 2014

Dear Shareholder / Grower,

## RE: Milling configuration changes at Coleambally and Deniliguin Mills

Earlier today we advised our employees at the Coleambally and Deniliquin Mills that operations would be reconfigured at these sites in response to the smaller rice crop currently being harvested across the Riverina.

Over the coming months the Coleambally Mill operation will move from three shifts, five days per week, to one 10-hour shift, four days per week; while one of the two Deniliquin Mills will be scaled back from 24 hours, seven days, to 24 hours, five days per week. The second Mill at Deniliquin will remain at full capacity, operating 24 hours, seven days per week.

While the smaller crop means a reduction in the level of production required at the Coleambally and Deniliquin sites, there will be no redundancies as a result of the changes. The 12 team members affected at Coleambally will be offered employment in SunRice's Leeton plants, where milling operations remain at full capacity on 24 hours, seven days per week. The affected Deniliquin team members will be retained in other roles on site. To enable this to happen, a small number of contractors will be offered casual employment when their existing contract terms end.

SunRice remains committed to the Coleambally and Deniliquin communities and we are very pleased to be able to offer all affected permanent staff ongoing employment to ensure their experience and skills are retained.

Yours sincerely,

**GERRY LAWSON AM** 

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Chairman