



Make a *Difference*

Chain of Responsibility Policy

September 2021





INTRODUCTION

Through innovation, initiative and operating excellence, Ricegrowers Limited, together with its associated entities and complementary businesses (collectively, the “SunRice Group”, “we”, “our” or “us”), develops great tasting and nutritious foods that excite and satisfy consumers all over the world.

POLICY STATEMENT/EXECUTIVE SUMMARY (IF APPLICABLE)

This policy is endorsed by the SunRice Group Executive and SunRice senior management have oversight of the implementation of the Chain of Responsibility (CoR) Management Program.

The SunRice Group and its subsidiaries operate food, animal feed production and supply chains around the World and are committed to maintaining the health and safety of its employees, contractors and visitors and to achieving CoR safety and compliance requirements under the Australian Heavy Vehicle National Law and other associated Laws in applicable jurisdictions.

POLICY

The SunRice Group will develop, implement and maintain an effective CoR Management System for all businesses which supports this policy and ensures compliance with applicable laws, regulations and standards and all other jurisdictional requirements to which the organisation subscribes.

The SunRice Group will ensure that its CoR Management System complies with all the legislative requirements and Industry best practice. SunRice is further committed to an ongoing assurance program to ensure that the CoR requirements are reviewed and maintained accordingly.

SunRice is committed to effectively implementing this Policy by:

- Providing a safe work environment that identifies hazards and controls and manages associated risks related to heavy vehicles over 4.5t and, where applicable, vehicles under 4.5t;
- Effective communication of our policy, standards and procedures, consultation with employees on the Chain of Responsibility and provide opportunities for participation;
- The development, implementation and review of safe working procedures across our sites to improve the Chain of Responsibility objectives in the workplace;
- Ensuring that clear accountabilities and responsibilities are established throughout the Company to achieve CoR objectives and associated targets;
- Providing education and training for staff, that will assist in the development of knowledge and skills in the area CoR;
- Monitoring compliance to verify transport activities are completed safely and without risk to employees and contractors, so far as is reasonably practicable;
- Regularly reviewing our CoR programs for continual improvement;
- Ensuring processes are in place to report, investigate CoR related incidents and near misses and facilitate corrective actions to prevent event re-occurrence.


Date 10/09/21
Rob Gordon
Group Chief Executive Officer


Date 10/09/21
Laurie Arthur
Chairman of the Board



DOCUMENT CONTROL

This Policy is designated a key policy of SunRice and is subject to the periodic review and approval of the SunRice Board.

Version	Date	Approved by	Sign-off date
1.0	September 2021	SunRice Board	