



Safety Health & Environment

Work Health and Safety Policy

SRG-PS-SHE-0001

At SunRice we see Zero Harm as an approach where we start and finish with the intent of cause No Harm to our people, our contractors, our visitors and the community in which we operate.

This intent is reflected in *Our Promise* which states: "At SunRice, we care about our people and a sustainable community".

We strive to achieve this promise through inclusive leadership; safe behaviours and tailored systems, which are integrated, suitable and accessible to our people.

This integrated management system is based on risk management and continuous improvement methodologies which reflects changes in the business and legislation and aim to eliminate all work related injuries, illnesses and diseases.

To achieve this outcome, SunRice is committed to effectively implementing this policy by:

- Promoting health and safety initiatives including wellbeing awareness across the Group;
- Development and implementation of safe working procedures based on risk;
- Ensuring a safe work environment and culture that identifies risk factors associated with all aspects of the business and managing those risks and hazards according to the risk management process;
- Ensuring team members, contractors and visitors are consulted in regard to health and safety matter and disseminated WHS Information;
- Ensuring team members are provided with training to develop skills and knowledge to promote collective responsibility for health and safety;
- Providing suitable supervision to ensure tasks and activities are carried out safely and without risk to team members, contractors and visitors;
- Ensuring that all team members, contractors and visitors are fully aware of and understand their responsibilities in regard to their own safety and that of their fellow workers, contractors and visitors;
- Establishing clear targets and objectives to improve health and safety in the workplace;
- Assigning accountability and responsibilities throughout the SunRice Group for achieving health and safety targets and objectives;
- Allocating resources to assist in meeting set goals and objectives;
- Providing safe plant and equipment; and
- Routinely monitor the Management System for Effectiveness.

No task is so important as to compromise safety.

L Arthur
Chairman of the Board
January 2019

R Gordon
Chief Executive Officer
January 2019

Issued By: Corporate Management Team	SRG-PS-SHE-0001 Issue Date: 1/6/2004	Version:6.0 1/1/2018	Page 1 of 1
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